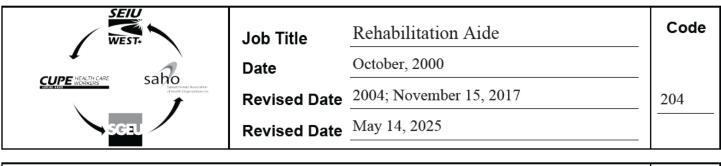
Job Evaluation Rating Document



Decision Making	Degree	
Follows client/patient/resident care plan when assisting therapy and nursing staff. Issues regarding clients/patients/residents mobility and prescribed care plans are resolved from a limited number of set alternatives.	2.0	

Education	Degree	
Grade 12. Disability Support Professional certificate (Saskatchewan Polytechnic 945 hours).		ĺ
	3.0	

Experience	Degree
No previous experience. Nine (9) months on the job to become familiar assisting with client/patient/resident mobility and independence and department policies and procedures.	
	3.0

Independent Judgement	Degree
Uses established methods to assist therapy and nursing staff in maintaining clients/patients/ residents mobility. Minor problems associated with client/patient/resident care are resolved, however direction is sought from therapy and nursing staff when necessary.	2.5

Working Relationships	Degree
Has regular contact requiring appropriate tact with client/patient/resident when discussing the therapeutic care plan.	
	3.0

| Sensory Demands | Regular sensory effort assisting with treatments, listening and observing clients/patients/ residents when providing care. | 2.0 |

E	nvironment	Degree
	Regular exposure to major disagreeable conditions such as blood/body fluids, rudeness, inpredictable weights and exposure to infectious disease.	
		4.0